



## **KJ - VOLUNTEERS**

Poudre School District R-1 encourages parents, guardians and other individuals from the community to volunteer their time, knowledge and abilities for the benefit of students in our schools. Authorized volunteers enrich the District's educational programs and extracurricular activities, and strengthen our schools' relationships with families, businesses, public agencies and private institutions. The presence of authorized volunteers in the classroom, on school grounds and at activities away from school also enhances the supervision of students and contributes to school safety.

3. All information provided in the volunteer application and agreement, and all information received by the District through the volunteer background check and/or other sources, shall be considered and maintained as confidential personnel file information under the Colorado Open Records Act and not subject to disclosure except on a “need to know” basis as authorized by law.
4. An individual’s volunteer service may be denied if the District determines that such volunteer service would be incompatible with the protection of student health, welfare, safety or morals, based on information provided in the volunteer application and agreement, information discovered through a background check, or information discovered by other means. Determinations in this regard may be appealed to the executive director of human resources, whose decision shall be final. An individual’s conviction of a felony or misdemeanor will not automatically result in denial of volunteer service; each situation will be considered individually. (As used in this paragraph, “convicted” means a conviction by a jury or by a court and shall also include the forfeiture of any bail, bond, or any other security deposited to secure appearance by a person charged with a felony or misdemeanor; the payment of a fine; a plea of no contest; or the imposition of a deferred or suspended sentence by the court.)
5. Registered volunteers shall be issued an identification badge, which must be worn at all times the individual is providing volunteer services.
6. Registered volunteers are subject to follow-up background checks any time the District receives information indicating that it would be prudent to conduct such a background check in the interest of protecting student health, welfare, safety or morals. Registered volunteers are also subject to one random follow-up background check during each three-year period they remain a registered volunteer.

The principal and his/her designees shall identify appropriate services for volunteers serving each school, and shall train volunteers as necessary to perform such services. To the extent necessary to perform services assigned by the principal or his/her designee, volunteers may be authorized to use District computers and Internet access. A volunteer’s use of District computers and Internet access shall be subject to the terms and conditions of Policy GBEE governing employee use of District information technology. The use of volunteers at any school or school activity shall not conflict with or replace any regularly authorized personnel staffing allotment.

Volunteers shall comply with all applicable District policies and regulations, as well as with all applicable school rules.

Authorized volunteers shall be covered by, and afforded the protections of, the Colorado Governmental Immunity Act and the Colorado Teacher and School Administrator Protection Act.

The superintendent or superintendent's designee shall establish regulations or administrative guidelines to assist District personnel in the uniform and consistent implementation of this policy.

Adopted by Board: August 25, 1997

Revised by Superintendent: June 26, 2006

Revised by Superintendent: March 1, 2010

**LEGAL REFS:**

42 U.S.C. 5119a & 5119c

20 U.S.C. 7140(b)(1)(A)(ii)

C.R.S. 22-12-101 et seq.

C.R.S. 24-10-101 et seq.

**CROSS REF:**

GBEE, Employee Use of District Information Technology

GBJ, Personnel Records and Files

KI, Visitors to Schools